

**MICHIGAN STATE POLICE
FY 2024 Five Year Capital Outlay Plan**

Our Mission

Provide the highest quality law enforcement and public safety services throughout Michigan.

Our Vision

Be a leader and partner in law enforcement and public safety, with a highly trained, full-service state police force that is mobile, flexible, and responsive to emerging public safety needs across Michigan.

Our Value Statement

A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY

Our Philosophy of Leadership

The department achieves its mission through employees who distinguish themselves as leaders by their ability to earn respect, instill confidence, and strengthen morale by providing vision, accountability, and recognizing individual contributions and achievements.

PROGRAMMING CHANGES and IMPLEMENTATION PLANS

Major Project

MSP Training Campus Project

The MSP Training Campus will become a comprehensive criminal justice training hub capable of supporting scenario-based adult learning. The campus will be enhanced to include sufficient classrooms, an outdoor shooting range (phase two), a renovated locker room and simulated buildings to provide public safety agencies with world-class training opportunities. In addition, training curricula will be expanded with a focus on community policing principles, including the areas of fair and impartial policing, diversity, responding to incidents involving individuals with mental illnesses, and identifying opportunities to involve community members in training sessions to share their experiences and perspectives.

Conclusion

The Department continues to assess space requirements within programs and identify locations that need to be addressed based on the adequacy of their current facility. The Management Services Section staff schedules site visits to MSP facilities throughout the year. Site visits include a general review of current structure, maintenance needs, and a discussion of any facility concerns with the personnel at the building. Additional details regarding the status of MSP facilities are included in the Facility Assessment.